

RHGC BOARD MEETING MINUTES
RHGC Clubhouse
January 8, 2022 4.45PM

Name	Position	Attendance
Elected Officers		
Bruce Waldner	President (BW)	YES
David Bedford	Vice President (DB)	NO
Hayden Ponsford	Treasurer (HP)	YES
Kevin Capstick	Club Secretary (KC)	YES
Appointed Directors		
Michelle D'Antoni	Media Director (MD)	YES
Angela Farley	Ladies Golf Director (AF)	NO
Nabeel Haq	Co-Tournament Director (NH)	YES
Dianne Le	Co-Membership Director (DL)	YES
Jeff Meisner	Social Director (JM)	NO
Jim Platt	Facilities Director (JP)	YES
Jake Rosenthal	Junior Golf Director (JR)	YES
John-Paul Scallon	Grounds & Rules Director (JPS)	YES
John Sinesi	Co-Membership Director (JS)	YES
Christoffel Steenkamp	Co-Tournament Director (CS)	NO
Stephen Vezendy	Handicap Director (SV)	YES

AGENDA ITEMS

1. MEETING CALLED TO ORDER by Chair (Club Secretary) at 4.45 PM

2. GUESTS - Nil

3. APPROVAL OF PRIOR MEETING MINUTES: Nov. Minutes approved via email and published. No requirement to vote.

4. NEW BUSINESS AND UPDATES BY OFFICERS AND DIRECTORS/COMMITTEES

* Order covered may change; Secretary will decide based on agenda or special requests

President

New Business

1. BW welcomed the new 2023 Board; BW outlined his expectations, and each person introducing themselves. BW outlined communication rules, and requested Board not to use his Gmail account, other than HP. Info only.
2. New fee structure for non-members. BW is working with Community Services Dept. (CSD) on a new structure. Matter with Division Head at this stage. Info only.
3. Long weekend dates for 2023 have been given to CSD to ensure the course is open. CS has amended ForeTees. Info only.
4. BW has asked KC to review, and update RHGC Constitution, to include matters concerning the Cart Shed Policy, standardize definitions etc. BW also asked SV to provide him a quick recap offline on why Constitution and By-Laws were combined in Nov 2019.

ACTION: All to consider the current Constitution & Bye Laws; send draft amendments to KC by Jan 31.

ACTION: KC to draft, circulate, and liaise with CSD regarding compliance with Rec Manual.

5. BW asked each Board Member to take ownership of their section of the RHGC Website, if not already doing so, and make it relevant, and current to 2023. JPS asked about photographs and BW stated these will be updated to include RHGC events.

ACTION: All to obtain log on information from MD or BW, if access is required.

6. BW informed the Board the LET tournament at Royal Greens on February 16-19 is sponsored by Aramco; next LET tournament is March 10th so there is a week gap between events. BW has written to SAGA requesting LET golfers to play at RHGC, and provide clinics for Ladies Golf. Info only at this time.
7. The final for the ATS is not at Royal Greens this year, but at Riyadh Gold Club. BW has written to SAGA requesting they make a bid for RHGC to hold the 2024 event. Info only.
8. RHGC Blue (Championship) course record has been broken multiple times by professional golfers over the past few months, and it is time to redefine how course records are recorded. BW suggested 3 categories:

- Members
- Non-Member Amateur
- Professional

A discussion followed which included JPS stating there may be additional Black Tees being created, which will alter the course rating; BW stated records can only be registered if played in a competition, and that records will be kept electronically, other than a display for Members record. DL stated that she gets multiple enquiries from non-employees re playing; BW stated that non-employees can play in the Oilman and SAIT tournaments only. BW made a motion to move that RHGC create three categories of Course Record i.e. Members, Non-Member Amateur and Professional. This was seconded by JP and passed with a unanimous vote.

ACTION: NH/CS to create process to update RHGC Website.

ACTION: MD to create section on Website for NH to manage.

9. Tournaments – Monthly Medal (MM). BW stated changes to the MM master COP for 2023 approved earlier by Tournament Committee (TC) and used in Dec 2022 MM included A flight playing from Blue tees. BW stated additional proposals were being considered by TC based on feedback after Dec MM, and he wanted to canvas views from the Board on issues, and options, not limited to, but including:

- Low gross is an issue, as low gross could be won by someone in B flight playing from the whites;
- Flights are selected by the numbers of playing that day i.e. 20% of numbers split into groups A to E, not by handicap, therefore, someone could be in A flight in one medal and B flight the next;
- Should A & B from the blue tees; the same problem would exist except with B and C flights;
- Players in MM are down, and there is concern if all played from Blue Tees then this will reduce numbers further.
- Should the Board intervene in these matters or leave it with TC?

A lengthy, and productive discussion was then held between Board members. Options for consideration:

- JPS and JR stated A flight (by handicap) should play from Blue tees, and made an option for A flight to only be eligible for low gross; issues with Race to Hills may arise, but points can be gained by B to E flight playing for low net; this should create equity to opportunity.
- General agreement that a change for A to E (all players) to play from Blue tees will greatly reduce the sign up and enjoyment of the membership of RHGC.
- JPS stated tournament calendar is crowded, and it may be an option to reduce MM to eight per year. General agreement to this proposal as it will reduce pressure on course, TC, and volunteers, whilst also creating space for members to play general rounds. Others noted there may also be an opportunity to reduce tournament play in the very hot summer months.

<p>BW thanked Board for discussion, and stated there will be no motion put to this meeting, however, this matter will be subject of discussion upon the return of CS and other key Board and TC members.</p> <p>Prior Actions</p> <p>1. Nil</p>
<p>Vice President</p> <p>New Business</p> <p>1. Nil. DB is OOK</p> <p>Prior Action Items</p> <p>1. Four RHGC Cups – accounted for and undamaged. ACTION: DB to update</p>
<p>Treasurer</p> <p>New Business</p> <p>1. Nil</p> <p>Prior action items</p> <p>1. Nil</p>
<p>Secretary</p> <p>New Business</p> <p>1. Action to amend Constitution re Membership from BW – All to note new action in President section.</p> <p>Prior action items</p> <p>1. KC (see BW-Oct Minutes)- amend Constitution re Election/Voting and eligibility - CLOSED: New action from BW to draft amendments to Constitution.</p>
<p>Grounds & Rules</p> <p>New Business</p> <p>1. Meetings with CSD will recommence in 2023. Updates to follow. JPS stated he is waiting to see ADT feedback on the course following the Dec 2022 event. This will be included in those meetings.</p> <p>Prior action items</p> <p>1. Nil</p>
<p>Facilities</p> <p>New Business</p> <p>1. JP is OOK from Jan 18 to Feb 9. KC will act as liaison with CSD for events and actions. Info only</p> <p>Prior Actions</p> <p>1. Clubhouse – Several matters on list of actions. JP liaising with Jake Bury. Info only</p> <p>2. CS Cart Inspection Sticker/Process – waiting information on process from CSD OPEN</p> <p>3. BW asked JP re Ice Making Machine. JP stated the machine is working and that the chest cooler will be provided for members to gain access to ice on weekends. ACTION: JP to inform BW when chest freezer and process in place so MD can circulate instructions to membership.</p>
<p>Tournaments</p> <p>New Business</p> <p>1. Tournament Update- Discuss Ryder Cup dates, as it conflicts with international school break and NH suggested moving to a later date so he can help support it. A short discussion followed, but matter not considered as the tournament calendar has already been agreed, and published for membership. Was also noted this is not a board decision, Tournament Director/Committee handles updates to tournament calendar, and obtains approval from BW prior to publishing to website. This change, if needed, can be handled in same manner.</p> <p>Prior action items</p> <p>1. Nil</p> <p>2.</p>

<p>Handicap</p> <ol style="list-style-type: none"> 1. Handicap Report – January 2023 distributed prior to meeting. If any questions on information, please contact SV. 2. Info item. Provided edits to Tournament Director to TC’s final draft of 2023 master Conditions of Play document, prior to their use in Dec MM and posting to website. SV reminded the Board that the Playing Handicap in Competitions has been reduced to 27 (male and female), this was one of the changes. This proposal was approved in late 2022 and addressed issues with high handicappers (30-36) often winning overall low net in 2022 season. This change creates equity of opportunity across the flights while maintaining competition within E flight. <p>Prior action items</p> <ol style="list-style-type: none"> 1. Code of Conduct Acknowledgement Update. Info Item. Latest status is in Handicap Report, there are 72 Primary members and 62 Spouse members who have not completed acknowledgement. Two key controls are in place 1) TD has GG setup where members can’t sign up for tournaments of this is open 2) year-end recon of GHIN to membership roster will be at end of February, prior to annual GHIN billing. Members who do not renew will have their GHIN account made “inactive” as of Feb 28th. Bruce suggested to look in into if we could do same for GHIN members but do not complete COC acknowledgement. SV asked what should be done for the 2 “retirees” and 1 “executive” on list who have not completed. BW noted “executives” are exempt. WHS GHIN Transition Project. Info Item. SV met with Exec. members Nov 22nd. RHGC GHIN/WHS two-year contract with TGA expires 12/31/2023. Focus in 2023 will be on the cutover from TGA to SGF at end of 2023. SV will require support to complete. 2. GHIN Kiosks. Prior to purchasing these in 2023, SV should discuss with BW who can run it by Exec. members. CLOSED
<p>Junior Golf</p> <p>New Business</p> <ol style="list-style-type: none"> 1. Nil <p>Prior action items</p> <ol style="list-style-type: none"> 1. Jnr Tee Boxes. JR to liaise with JPS, with a view to add this item to the agenda for CS Regular Meeting. OPEN
<p>Ladies’ Golf</p> <p>New Business</p> <ol style="list-style-type: none"> 1. Nil. AF is OOK <p>Prior action items</p> <ol style="list-style-type: none"> 1. Nil
<p>Media</p> <p>New Business</p> <ol style="list-style-type: none"> 1. CSD have agreed to an Aramco wide email promoting membership to RHGC. The final draft is being made and will be circulated asap. Info only. <p>Prior action items</p> <ol style="list-style-type: none"> 1. Publish Cart Policy to the membership. Waiting for CSD update. OPEN
<p>Membership</p> <p>New Business</p> <ol style="list-style-type: none"> 1. Membership <p>Prior action items</p> <ol style="list-style-type: none"> 1. Shed Policy – Circulate amended version (JS). BW stated the Shed Agreement has been amended for 2023 and this reinforces a number of requirements e.g. the requirement that Cart Shed tenants to pay for yearly green fees.; to be included in draft (2023) Constitution. CLOSED 2. Cart ownership List. JS to send to KC for archive. JS to send archive list on Jan 9, 2023. CLOSED

Social

New Business

1. Nil. JM is OOK

Prior action items

1. Nil

5. ANY OTHER BUSINESS – Nil

6. Meeting Concluded at 5.57 PM after motion raised by KC, seconded by SV, followed by a unanimous vote to adjourn to Feb. 12.